

Show up as the leader

If this is a strength: You lead by example and have earned the respect and trust of your team by displaying a high standard of ethics and principles. You have created an environment that inspires others to achieve at a higher level. A positive upbeat and enthusiastic attitude generates a sense of team spirit and pride.

If this is not a strength: While you may show up as the leader from time to time, you have the opportunity to develop in this area. Showing up as a leader is a critical first step in leadership. Here are some ways you may develop in this area:

Tips
Be committed to learning. This includes learning more about how you can help your employees succeed. Ask questions like, “What can I do to help you succeed in your role?” “What are we doing (as a company) that actually makes it more difficult to get the job done?”
Earn employee respect by displaying a high standard of ethics and principles. Do what you say. Employees need to trust you
Write on a sticky note the leadership traits that you admire most in others. Make these your goals for the coming year. Explore articles, TedTalks, seminars on the topic to increase your skills in those areas.
From the quiet integrity of Gandhi to the vocal passion of Martin Luther King Jr., leaders come in many different flavors. But they all tried to help their followers get what the followers wanted —from peace to racial integration. The primary lesson in all studies of great leaders points to one thing: You'll find that you can get anything you want in life if you will help other people get what they want. Leaders help others get what they want. Do you know what your followers want? Effective leaders listen to their people.
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As leaders, we need to refresh and recharge our batteries. Some find listening to music to be that lift. Some read. Some exercise. Some meet with colleagues. What recharges YOUR leadership batteries? Like any important activity, it should be scheduled. Take five minutes now to block time on your calendar for recharging. When time is blocked off, you are less likely to overlook or neglect this important activity.
Resources

Read the article, "Five Way to Manage and Lead Millennials." <http://articles.unlockit.com/five-ways-to-manage-and-lead-millennials-in-the-workplace>